

## Call for Applications

### Doctoral Student

#### Department of Accounting and Management Control HEC Paris

### PhD Scholarships, Full Time

We are seeking outstanding doctoral candidates who wish to explore topics at the intersection of accounting and society, politics, and the environment, and are open to using qualitative research methods and social and political theory.

#### Why do a PhD at HEC Paris?

In our comprehensive 5-year fully-funded PhD programme, you will receive world-class supervision and support to develop your research ideas. Remuneration of €26,000 per annum is provided for up to 5 years. In addition, PhD tuition fees are covered.

During the first two years, comprehensive research training is provided through taught courses and faculty mentoring. You will then have three years to focus on your research project, with opportunities to conduct fieldwork and visit another academic institution.

A background in accounting or management is not a pre-requisite.

#### What We Offer

##### *Funding and resources*

- Living stipend of €26,000/year for up to 5 years.
- Tuition waiver. 100% tuition fee waiver for all admitted students.
- Conference and research funding for travel tickets and access to research databases.
- Opportunities for paid teaching assistance and grading.
- Academic visiting positions with additional stipend.

##### *Supportive research environment*

- HEC is the leading “Grande Ecole” in Management in France. With a 140-year tradition, HEC is ranked by *The Financial Times* as the #1 Business School in Europe, and a consistent top performer for the MBA and Executive Education Programs worldwide.
- Exceptional training and research exposure. This involves intensive coursework in the first two years covering accounting, auditing, finance, economics, sociology, management control, and organizational theory and all relevant research methods.
- Individualized mentoring from renowned research faculty; including editors and associate editors at the field’s top journals like *Accounting*, *Organizations and Society*, *Critical Perspectives on Accounting*, *Accounting Forum* and the *European Accounting Review*. We pride ourselves on a collaborative and inclusive culture with an excellent faculty-to-student ratio.

- Global network and career opportunities. We provide opportunities to attend and present at international conference, academic visits to other top research institution, and join a cohort of PhD students from around the world.
- Vibrant campus life. Live and study on a beautiful 400-acre campus near Paris with access to extensive facilities including libraries, sports centers, and student clubs.

### **Research Focus Areas**

Our faculty's expertise spans various areas, including:

- Management Control Systems (MCS) and practices
- Performance management and measurement systems
- Role of management accountants
- Auditing, auditors, and audit/regulatory institutions
- Accounting and ethics
- Charities, non-profits, and social movement organizing
- Startups and entrepreneurial ecosystems
- Emergence of markets, i.e. in healthcare, contested commodities
- Organizational learning
- Organizational identities and sense-making
- Inequalities in the accounting profession

The specific topic of your dissertation will be chosen in consultation with your supervisors in the first year. You are not required to apply with indications of your general research interests in accounting, but a well-elaborated research proposal is not required.

### **Qualifications**

- Research potential: Interest and creativity interrogating accounting, auditing, and management control problems; superior analytical skills and a high degree of curiosity; a high level of perseverance and energy.
- Outstanding academic record: Bachelor or Master's degree in any field with good scores in GMAT/GRE, where applicable.
- Qualitative methods focus: Motivation to understand experiences, meanings, and insights through methods such as interviews, observations and content analysis.
- Communication skills: Ability to articulate ideas persuasively both orally and in writing in English. French is not a requirement.
- An interest in a career in academia: We train our PhD students to become accounting and management control professors at global business schools and universities.

## How to Apply

### *Application Process*

There are two application deadlines:

- December 18 - January 3. Interviews: Late January - Early February.
- April 22. Interviews: Mid-May.

### *Required Documents*

- Personal research statement
- CV
- Proof of university studies
- Two academic recommendation letters
- GMAT/GRE and TOEFL/IELTS scores (if applicable)

## **Transform Your Future at HEC Paris!**

If you are passionate about research and interested in learning more about the social studies of accounting, join us to become part of a world-class academic community. Gain cutting-edge research skills and launch your career in global academia. Apply now and take the first step towards becoming a leading scholar in accounting and management control.

We would love to hear from you and feel free to contact any professor directly. You can find us and learn about our research interests through the Accounting and Management Control department [website](#).

For more information on the program:

- Department PhD program coordinator: [kraft@hec.fr](mailto:kraft@hec.fr)
- Watch our online introduction video at [https://www.youtube.com/watch?v=Y7AIRDXy\\_MQ](https://www.youtube.com/watch?v=Y7AIRDXy_MQ)
- Phone: +33 (0) 1 39 67 94 51
- Twitter: @HECParisPhD

Explore the possibilities with HEC Paris and make your mark in the world of academia!